



Performance Management

Herman Aguinis

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Discover where the real success in business can be found. What makes some businesses more successful than others? The answer: people. Organizations with motivated, talented employees that offer outstanding customer service are more likely to pull ahead of the competition. *Performance Management* is the first text to emphasize this key competitive advantage, showing readers that success in today's globalized business world can be found, not in technology and products, but in an organization's people. The third edition includes updated and current information, and features over forty new cases.

Performance Management Details

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From Reader Review Performance Management for online ebook

Mohammad Khorshed says

One of the best in this area of study.

Allzz says

a very detailed and uptodate book on performance management along with tools and techniques. i learnt a lot from this book. loved it

Yash Keshari says

good

Anas Smadi says

good book

Lisa says

Easy to read, a bit too repetitive for my taste, with relatively short chapters to make it easy to finish each week's reading assignment.

Stefanie says

A good textbook compared to others I have read. It was easy to read although it did contain a ton of detail. Most of what it contained was review for me as the topics covered were something my Health Services Management II teacher discussed with us last semester. So there were a few chapters that I just skimmed instead of reading completely.

All of the information was pertinent to any type of career field one might choose. It really brought up interesting discussions in my class and allowed us to apply them to various majors. Even those not taking a performance management class would benefit from reading this book. The one area that I think will stay with me all the time is about what is considered legal and illegal in regards to employment and when conducting performance appraisals. The topics covered were things that the everyday person experiences but doesn't realize that an employer is actually doing something illegal; such as age discrimination.

