



Chief Of Staff: The Strategic Partner Who Will Revolutionize Your Organization

Tyler Parris

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How would you know if a chief of staff can benefit you or your organization? If you already have one, how can you thoughtfully evolve the role over time? To answer these and other questions, author and former corporate chief of staff Tyler Parris studied the role in depth and conducted scores of interviews with other chiefs of staff and with C-suite and HR executives globally and in different industries. *Chief of Staff: The Strategic Partner Who Will Revolutionize Your Organization* presents the results of his research in a clear and practical way. To help business leaders explore the value that a chief of staff offers as a trusted advisor and “chief get-it-done officer,” Parris presents three “pivots” to consider:

Organization dynamics

Most commonly reported benefits of the role (for leaders, chiefs of staff, and organizations)

Deliverables that chiefs of staff most commonly manage for leaders

He also explores the history and current context for the role, provides guidelines for how to find and hire the right candidate, suggests ways to make the most of the first 90–100 days, and offers advice on how to develop the role over time.

As several of the CEOs Parris interviewed point out, even if you never hire a chief of staff, the thought process that goes into considering the possibility can be a useful exercise in finding strengths and gaps in your current team or approach—and can help you lead more effectively.

Chief Of Staff: The Strategic Partner Who Will Revolutionize Your Organization Details

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Rebekah says

This book is well-researched, carefully laid out, and genuinely helpful. Anyone looking to add this role, or even take this kind of role, would benefit from reading this book. It helps clearly define what a chief of staff is, why an executive might need one, how they increase productivity, and traits to look for in a candidate.

Liz Stiverson says

I'm currently in a Chief of Staff role, and found this sort of helpful at a high level for framing my potential value proposition; skim-worthy, not a deep read for anyone other than a senior leader asking whether the role could be a fit.

Mugizi Rwebangira says

I picked this up out of sheer curiosity over what exactly is a chief of staff anyway?

Are they some kind of "super assistant" or are they an executive in their own right?

Well as described here, they are definitely an executive in their own right with the key point being that they are an "extension" of their principle.

I enjoyed the second part of the book more which got into some practical aspects on how to actually find a chief of staff and what you should expect them to do.

A very specialized topic but good solid info if this is what you're looking for.
