



Acing the Interview: How to Ask and Answer the Questions That Will Get You the Job

Tony Beshara

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At some point, most people have been caught off guard by tough interview questions. This book helps readers take charge of the situation! In *Acing the Interview*, the employment expert Dr. Phil called "the best of the best" gives job seekers candid advice for answering even the most unexpected questions, including:

- * You really don't have as much experience as we would like -- why should we hire you?
- * How many hours in your previous jobs did you have to work each week to get everything done?
- * What do you consider most valuable -- a high salary, job recognition, or advancement?

The book also arms readers with questions to ask prospective employers that could prevent their making a big job mistake:

- * What would you say are the worst parts of this job?
- * What are the major problems facing the company and this department?
- * Why aren't you promoting from within?

Taking readers through the entire process, from the initial interview to evaluating a job offer, and even into salary negotiation, *Acing the Interview* is a no-nonsense, take-no-prisoners guide to interview success.

Acing the Interview: How to Ask and Answer the Questions That Will Get You the Job Details

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Brooke Morrill says

I always listen to this book a week before important interviews in order to answer the best I can. The first part is slow but later on it gets into the best questions and helps you explore what you are really good at and how to sell your skills. The audio version is what I've always listened to, I recommend it.

Natalie says

Monotonous and unenjoyable, this book is definitely not interesting, and it repeats itself constantly, but I did manage to squeeze a couple bits of information from it.

Lynn says

This is worth reading if you're looking for a job. Although a bit too aggressive/assertive? for me to use as written, it contains a lot of valuable tips that I will make use of at my next interview.

Jason Riemens says

I am not one to be negative or put down another person or their work, because I have not walked their shoes. But this was one of the worst audiobooks I have ever had to listen to. If the author had not read it, it might have been much better, but it was a torturous 546 minutes.

Adrienna says

The first two audio CDs were very minimal on useful insight on acing the interview until the last track on 3rd CD. I wrote a few notes to see if it can help me get the job at this 95% rate of a great return via interview to get the job!

The key point I also heard on CD #3, was to be energized, enthusiastic, and be memorable. Even if the interviewer is laid-back and relaxed, you should not be! This is helpful and learned how to master this years ago because I focused on what I wanted from the job, than seeing it from their perspective...why they should hire you! (I also thought about when I had to hire a couple interns as an academic librarian).

See what the 4-10 CDs will cover while driving! after CD 4 went to the last CD; the voice was a bit monotone and dry for my liking but got the gist of what I may need to do well on interview.

I have to write down my top 10 descriptive adjectives, and also been reading and listening to a combination

of audiobook(s) or books on the topic to help before the big day (dream job that I want to land).

Leisure read 2015 (research purposes too)

Adrienna Turner

Author of The Day Begins with Christ

dream4more.org

adriennaturner.net

Dana says

This book had TONS of great information. It showed me how to think about interviewing in a whole new way. It was laid out great and was explained clearly. I'm giving it 4 stars because

1. I felt like in places it was geared towards people who only work in the sales/corporate industry
2. Tony didn't explain how to approach a job posting that specifically asks for no phone calls.
3. He addressed the multiple individual interviews in one day scenario, but didn't talk about a panel of interviewers all at once. This practice is VERY common in my field. So, I could use some advice in this area.

Overall, it was a great book with wonderful information every job seeker can use, no matter your field or where you are in your career.

Joseph Young says

Decent summary of the job search process, with decent tips for many questions.

I was a little annoyed at first because the first couple of chapters focused on not the interview, but how to find interviews, different roles of head-hunters, hr, and the like and how to handle these people. While these are important sections of job search too, I couldn't help but feel deceived by the title of the book as they didn't get into the interview questions until much later in the series.

I think most of this book is decent advice. However, many of the tactics and questions in the interview seemed too aggressive. I work as middle-management in an IT development department. If someone had given the 'strong' type of responses the book recommended, I would have felt that they were too pushy, entitled, or just couldn't see the forest for the trees. They'd probably be hard to work with, eg. more effort to work with than the benefit they provide. I'd assume that they were the type who wanted to force decisions without having the right data, the ones who would make unforced errors out of laziness.

This book did provide a good set of generic questions which I could ask people looking for a job at my company.

Overall, a good book.

Juanita Johnson says

Excellent questions whether you are being interviewed or interviewing, however, it leaned heavily towards sales or consultant type positions. And there is one place in the book where the author suggests that, if asked, you indicate that Trump is one of your heroes...I almost stopped reading then. A similar book for government workers or those looking for long term employment might be advantageous.

Zachary says

A little intense - definitely made me consider how I may step up and present myself more powerfully and assertively than I would naturally.

Kristina Marie says

I used this book simply for the practice interview questions. They were great and I benefited from them. My boyfriend complained that while this book was written fine for the task, the grammar and sentence structure were wrong and included a few errors/typos. I suggest using this book with a partner and having them ask you the questions.

Micah says

This book pushed the hard sell tactic for getting an interview. If someone came to me with that tactic I would tell them no and circular file anything else they sent at me.

It does do I good look at the contrived dance that is a job interview. If you play your part the best and keep the mindset of the person(s) across from you, you will do well in an interview.

They discuss some ideas that might be new to some people. If you are starting your job search it might not hurt to take a listen. The biases in my opinion show through and detract from the book but it does have useful information.

Kristine Goldberg says

I actually never finished this book. This book recommends very aggressive tactics for job hunting. It was a good book and there were a lot of good tips. I may borrow the book some day and finish it, but right now I prefer to read other books.

Yasmin says

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Dayla says

Right before I interviewed for a job as a kind of "Social Justice" cop for the San Francisco Unified School District, I read this book.

I felt so great when I interviewed knowing that I had aced every question, it really didn't matter that I didn't get the job in the end. That part was on them. What I did, thanks to this book, was totally on me, and I was a 10. No kidding.

Of course, the next two interviews I referred back to the book, but in retrospect, I should have found another book, because the subsequent interviews would have received an 8 and a 2 by me.

So, what I am saying is, that this book only has only enough mojo for the one interview. After that, find a new book.

E says

Handy guide to handling job interviews

You got fired. How do you handle that during a job interview? Or you only spent a year at each of your last two jobs. How do you convince a prospective employer that you will last? You work for a firm with a great reputation, but you're not happy. What do you say when an interviewer asks why you want to leave such a respected outfit? Job placement and recruitment expert Tony Beshara provides the best answers to these and other job interview questions. Plus, he explains the questions you should ask before you accept a job offer. TV psychologist Dr. Phil McGraw calls Beshara "the number one career placement guy" in the U.S. If you're job hunting, he's the right source for valuable job interview insights and information. Here, he lists

more than 450 typical job interview questions and suggested answers. getAbstract recommends his savvy, comprehensive and helpful book. Job seekers and interviewers alike will appreciate it.
